



THE WORSHIPFUL COMPANY OF FARRIERS

EQUALITY OF OPPORTUNITY

The aim of the Worshipful Company of Farriers is to comply with the spirit and intent of the law concerning Equal Opportunity. In this regard, the Company will comply with all appropriate current legislation. The Company considers that it has incorporated equality of opportunity both in setting the structure and content of its Diploma qualification and within its processes for assessment.

There must be no unnecessary barriers to assessment that prevent candidates from effectively demonstrating their attainment. No candidate for any of the Company's examinations will be discriminated against, harassed, victimised or disadvantaged on the basis of their gender, sexual orientation, race, colour, ethnic origin, nationality (within current legislation), social background, disability, marital status, family circumstances, caring or parental responsibilities, age, or religious or political beliefs.

Any action in breach of this policy will be treated seriously and will be subject to disciplinary procedure. In serious cases, this may constitute gross misconduct.

If any candidate believes he/she has been treated inconsistently with this policy then they should formally complain to the Registrar using the WCF Complaints procedure.

Note: Aspiring candidates for the Diploma Examination do, however, need to be aware that farriery does demand high levels of physical work and manual dexterity. It should be borne in mind that some aspects of practical farriery work are arduous and require considerable manual dexterity.